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global levels. And it

successfully combines

theory and practice;

process and outcomes;

performance and

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effectiveness and

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[(Organization
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overview of the field

and acquaints them

with the basic

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opportunity to reflect
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development but the
key is that

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The 10 principles are.

Business change must
be performance driven.

Business change must
be stakeholder based.

Business change
decisions must be
traceable to the
stakeholder criteria.

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The business must be segmented along business process lines to synchronize change.

Business processes must be managed holistically.

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range of values that
OD brings to
organizations.

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Development sought
to: • Improve

organizational
effectiveness while
adhering to the
organization's culture
and values. • Maximize
employees' potential

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and help them amplify their contributions in furtherance of the organization's success.

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Difference Between HR and Organizational Development ...

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